
NEW EMPLOYEE HIRES AND OVERTIME

OBJECTIVE:

To establish criteria for when new employee hires are allowed to work overtime

GUIDELINE:

- 50.5.1** New employee hires may not work overtime for shift coverage or provide standbys until they have completed their EMS preceptorship and have been cleared by the Division Chief of Operations to provide unsupervised EMS patient care. If this can be accomplished before their first two months are completed, then they can work overtime. They can use standbys with permission from their captain to cover their duty shift.
- 50.5.2** New employee hires may not bid for pager duty until they have completed their EMS preceptorship and have been cleared by the Division Chief of Operation to provide unsupervised EMS patient care. If this can be accomplished before their first two months are completed, then they can work overtime.
- 50.5.3** New employee hires may, with authorization from the Fire Chief or Division Chief of Operations, work overtime for training or special projects such as teaching or other duties assigned before they have completed their EMS preceptorship.
- 50.5.4** New employee hires may work overtime if they are operating in response to a call that began on their normal shift and carried on past the end of their normal shift.
- 50.5.5** The Chief, Division Chief of Career Staff, or Duty Officer may authorize the new employee hire to work overtime during emergency operations if they are needed.